

EEO PUBLIC FILE REPORT JULY 21, 2009

Central Valley Broadcasting Co., Inc. the licensee of KAMB FM (Facility Number 34427) is a religious broadcaster as defined by the Federal Communications Act. (See Section 47 CFR 73.2080 ©(1) – Review of the Federal Communication Commission’s Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rod. 24018 (2002). As a religious broadcaster, Central Valley Broadcasting has established a religious qualification policy for all employee positions. In accordance with the FCC’s rules, Central Valley Broadcasting makes a reasonable, good faith effort to recruit applicants without regard to race, color, national origin or gender from among those applicants who are qualified for employment based on their religious affiliation. Listed below are the full-time vacancies filled during this responding period with appropriate supporting data.

EEO PUBLIC FILE REPORT

For the 12 month Period Ending July 21, 2009

Prepared by: Central Valley Broadcasting
(Licensee/Permittee)

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
<i>KAMB</i>	<i>34427</i>	<i>Class B FM</i>	<i>Merced, CA</i>	<i>N/A</i>

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
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None

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened:

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact</u>	<u>Phone</u>
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None

C. The following is a list of the services for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

<u>Job Title</u>	<u>Recruitment Source</u>
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None

- D. During the previous 12 months, there were two interviews for vacancies for full-time positions.
- E. During the last 12 months, the station employment unit engaged in the following initiatives (provide full details, including an explanation if no initiatives were conducted during the period involved):

The station publicized one full time job opening in a broad area of Central California including the four Arbitron rated markets it serves, Stockton, Modesto, Merced and Fresno. Job opening notices were sent to numerous recruitment sources including: websites, industry forums and national industry organizations with particular emphasis on religious organizations, churches, and faith based ministries.

Name of Respondent: Tim Land

Title: General Manager

Date: July 21, 2009

Telephone Number: (209) 723-1015